



PARTNER IDENTIFICATION FORM

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Profile

Type of Organisation	Non governmental organization/association
Is your Organisation a public body?	No
Is your Organisation a non-profit?	Yes

LEGAL REPRESENTATIVE:

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Please briefly present your organisation



Nevo Parudimos Association it's a nonprofit apolitical organization which was founded by a group of teachers, Roma activists and Roma students from Caras-Severin county, in the south-west of Romania in 2008.

Mission

The general mission of Nevo Parudimos is to reduce economical, social and educational disparities in society and mainly to raise the involvement of Roma people, especially youngsters, to the society and combat inequality and discrimination through education and human rights. Besides, we work in lobby and advocacy at national and international level regarding Roma fundings to make the voice of Roma be heard.

Vision

Through education and civil mobilization, Roma and other marginalized groups achieve equal citizenship and participate in all spheres of life in all European societies without facing discrimination as individuals or as community and enjoy the same opportunities as other citizens.

Objectives of the Nevo Parudimos association are:

- To develop activities which promote democracy;
- To promote tolerance, diversity and equal chances in the society;
- To create community development programs to fight against prejudices towards Roma people;
- To increase the organizational capacity of Roma people;
- To help Roma communities to develop their own competences and abilities to solve problems;
- To develop professional, social, cultural, economic activities and civic commitment.

Our activities are split in more fields like: inclusion of marginalized groups, education, culture, social work, community development, human rights, civil society development, antigypsism and hate speech, as well as youth work and volunteering.

Besides, Nevo Parudimos is a member of more national and international youth networks:

- Youth Express Network – member since 2011
- YES Forum – member since 2010
- Roma Civic Alliance from Romania
- ternYpe European Roma Youth Network – funding member since 2015
- Phiren Amenca – member since 2014
- European Roma Grassroots Organization Network – associated member since 2015

Since its creation, Association Nevo Parudimos has implemented more than 70 international projects in different areas to bring together young people from different backgrounds, youth workers, social workers, trainers and volunteers to engage in social inclusion, education and human rights. We are both organizing and being partners for different types of projects such as youth exchanges, training and seminars, strategic partnerships granted by Erasmus+ volunteering projects both as hosting and sending organization by European Solidarity Corps Programme, and different grants such as EEA and Norway Grants Fund For Regional



Cooperation, Europe For Citizens Programme, DG Just, Google.org, and Interreg Danube Transnational Programm as well.

What are the activities and experience of your organisation in the area relevant for this project?

Roma Inclusion and Civil Society Development:

Association Nevo Parudimos is a Roma organization which mainly works for Roma and with Roma. So, inclusion of Roma is a very important and sensitive topic for us. We promote Roma inclusion in all level of our work. This it's made trough the community development activities, lobby and advocacy activities, educational activities and networking and civil society development activities.

In this regard, we strongly believe that the CLLD methodology can bring the change in the Roma community and we worked hard to promote this methodology to be used more and more especially at the local level where the Roma communities can participate in the decision-making process and can be the voice who makes the change. Using this approach with a constant and long-term intervention we manage to reach the following in national level:

- We developed a strong partnership with the National Federation of Local Action Groups (LAG)
- We manage to include in the local development strategies more than 20 million Euro, funds which are specially directed for measures and projects which target Roma communities
- We developed a training package for local stakeholders and LAG's to increase the cooperation between them
- We are involved in urban CLLD and we monitor the process of implementation of CLLD principles booth in Rural and Urban areas
- We developed a national network of NGO's – Roma Forum, which cooperate and make lobby and advocacy at national level to promote use of CLLD and which was one of the actoirs working to create the newly adopted National Roma Strategy

We work on employment for which we run some research connected with youth guarantee and



we implemented already the project Dream Road – Danube Region for better access and empowerment of roma development, funded by Danube Transnational program contract number DTP3- 383-4.1, project budget 1,686,875.00 EUR. DREAM ROAD tried to build capacities of public bodies to better cope with Roma issues through innovation and dialogue, providing community representatives with the know-how to achieve lasting impact, especially in the employment field. Here we lead the research working package.

For the civil society development since our funding we supported the creation of new NGO's and also development of smaller NGOs. The most important project in this field is "New solutions to old problems – exchange of new type of approaches in the field of Roma integration", funded by Norway grants funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Regional Cooperation, contract no. 2018-1-0697. Through the "New solutions to old problems – exchange of new type of approaches in the field of Roma integration" project, we aim to share successful stories of Roma inclusion projects in the fields of education, employment, participation and combating antigypsyism with funders and state agencies in order to break the vicious circle of cynicism that 'nothing can be changed'.

Youth Work:

Nevo Parudimos had implemented more youth activities on different topics such as human rights, social inclusion, exclusion, discrimination, environmental issues, LGBTQ+ rights, Roma activism, combating against hate speech etc.

In the past years, we implemented 4 youth in action projects "Roma Youth European Youth", "Roma

Youth European Youth 2", "Roma Youth European Youth 3 - Evaluation" and "Roma youth European Youth 4", projects in which together with our international partners (18 partners) we developed a guide "9 steps in working with Roma youngsters" which offer information's and present different working methods to be used during the work with Roma youngsters in different projects. We have offered the possibility to take part in more than 50 youth exchanges for 500 youngsters in the last two years majority of them coming from a disadvantage background and Roma youngsters and 40 youth workers and volunteers took part to international trainings from our partners. Also we have a very developed youth department which involves more than 100 youngsters from all the Caras-Severin area. In this field, we assisted different youth groups to organize and develop activities and we supported the funding of 6 youth NGO's in our area.

Besides, in this regard, we have opened a youth center where we are working with local youngsters

from the city. We are partners in two KA2 projects about youth works and disabled youth.

Volunteering:

Since its establishment, Nevo Parudimos has been promoting volunteering in both local and international areas. We strongly believe that voluntary work can be a great tool to promote inclusion and participation and to develop knowledge skills and competences for young people and others. We started initially with small initiatives at local level and this component of our work developed up to the level that we plan the volunteering activity together with the local municipality from Resita and the surrounding areas. Most of our youth work actually is done by our national and international volunteers.

Nevo Parudimos has hosted 90 national and international volunteers in total by several projects.



50 of these volunteers were for long-term (one year) projects and 40 volunteers were for a short term projects. So far, we have implemented more than 10 EVS and ESC projects both long term and short term and for the moment we have 4 volunteering projects ongoing.

Another important project that promoted voluntary work and inclusion is “Volunteering for all” project which was founded by the youth in action program and which has as result founding a youth voluntary NGO called Volunteering for all.

Education:

Our educational activities mainly aim at promoting education in the rural areas, poor communities and in Roma communities, work with the parents, training for teachers and development of afterschool activities for the kids in order to increase the interest of the kids for the school. In this field, we are working very close to schools, with school mediators and teachers but also with the parents of those kids. We have developed a website which promotes education and gives information for the youngsters about scholarships and educational programs of the institutions, Universities and NGO's.

Thanks to the volunteering projects we have, the volunteers of Nevo Parudimos has been going to different schools and centers in different ghettos all over the city (Mociur, Dealul Mare, Calnic etc) and implemented non-formal educational activities with Roma and non Roma kids. Volunteers have been helping them to learn different topics and English language as well through games, indoor and outdoor activities, team building activities and so on. For these reasons, the volunteers, together with their coordinators, were having weekly ToolFair sessions every Friday where they shared mutually different types of activities that might be implemented with the kids

Other types of educational activities were happening in our Youth Center which in 2020 become much more visible and have a new full time coordinator (Ms. Martina di Fiore) where the volunteers were organizing different workshops to train each other and both Roma and non-Roma kids from different neighborhoods as well on various topics such as Astronomy, Arts&Crafts, Forum Theatre, Oxford Debate, Gardening etc. in which they were using tools to tackle the active learning process.

Adult Education:

The work with adults of Nevo Parudimos have two dimensions: we offer training's and capacity building activities for the Roma adults from the local communities from Caras Severin county(Nevo Parudimos it's accredited to train adults by the Ministry of Labor and Education on more fields), we offer support and assist Roma communities in the mobilization and representation process at local level in our Region(we created together with the representatives of the Roma communities more initiative groups which later were transformed in NGO's and also we created in Resita a structure named Inclusion Hub where beside the Roma communities also NGO's and institutions are part). At the same time Nevo Parudimos since 4 years deliver trainings for Roma community members and NGO's to capacitate them to understand better the Leader program and the CLLD approach and to be part of the planning and implementation of this process. We also have projects where we are improving the digital skills of Roma adults.

Fight Against Discrimination, Exclusion and Marginalization:



Our NGO since the funding had as main aim to reduce the barriers between people. Until now we have implemented more projects in which we promote participation to education to youth work to community life of the Roma communities empowering, training and sharing with them experience about how to do that. Also we were part of the Wall free Europe campaign – a campaign which fight for the removal of walls and raising awareness of increasing antigypsyist and racist sentiments in Europe, especially the ones surrounding the Roma communities. Besides, Nevo Parudimos is a partner organization in a project funded by DG Justice and Google.org “Peer Education To Counter Antigypsyist Online Hate Speech – PECAO” on this regard.

Human Rights:

For Nevo Parudimos, human rights is a very crucial topic, since our organization was established to promote equality, inclusion, tolerance, equity and so on. Mainly all the work we do, is related with human rights. In this regard, we are having campaigns where we promote active citizenship, importance of voting, combating against hate speech, the rights of vulnerable groups, women and children etc. All the project that we have been implementing are related with human rights. We are having online and offline campsign such as this year we had a campaign dedicated to the International Day of Elimination and Violence Against Women where we had an online conference with Oana Bizgan is an independent deputy in the Romanian Parliament and the president of the Commission for equal opportunities for women and men and also volunteers prepared cards and posters with messages on them and we published all these things in different network and our website as well.

Community Development Work:

Nevo Parudimos activity in the community development field was mainly connected with the activities targeting the Roma community from Resita and the ghetto communities of the city. In the last year we renewed our social services accreditation and we started to work more intensely in this direction. This is possible also because in our team we included a full time social worker whose tasks are to deal with the people from the ghetto community and support the activity of the social department of the municipality in promoting Roma inclusion and dealing with the relocation of the Roma families from the ghetto to other parts in the city. In this field we offer support to people in accessing the social services offered by the state, to attend school, to find jobs and to understand the Romanian legislation in different fields.

Remembrance of Roma Holocaust:

For 6 years, we have started in organizing together with ternYpe and Phiren Amenca, two Roma international youth networks commemoration events for Roma and non Roma youngsters where we promote the recognition of the Roma holocaust and the education for remembrance. The most important result of this partnerships is the fact that in 2014 we brought together 1000 youngsters (200 from Romania) Roma and non Roma from 25 countries which took part in the event “Dikh he na bister” (www.2august.eu) and learn about Roma holocaust. This activity is now part of our yearly working plan. The event repeat itself in 2016, when we brought together more than 80 young participants from Romania, Roma and non roma (in total there were 380 participants) and in 2017 when we brought together 12 Romanian Roma in an international group of 200 participants. In 2019, we have started a new project for the 75th years of Roma Holocaust where we have local activities in



the schools to inform the youngsters about what had happened.

Please give information on the key staff/persons involved in this application

Our permanent staff is composed by 12 paid people and 10 local volunteers. Beside that we have a number of collaborators relating to a large number of volunteers which will join our projects when needed (always expressing their desire to help). All the 12 staff members have experience in applying, coordinating and facilitating Erasmus+ projects and other European Commission, local and national funds. They have a long history of non-formal work and education and are fully capable of managing difficult situations individually, and especially so when together.

The staff that will be directly involved in the volunteering and occupational projects of the association will be:

Mr. Claudiu Pamfil, Erasmus coordinator, with a wide experience in non-formal education, facilitating several training's and youth exchanges in the past years, he is also experienced in promoting and disseminating our projects, as he was working in the regional Radio before. He has good communication skills given by the years of experience while working with different disadvantaged groups. He will be responsible to coordinate the activities of the international and national volunteers.

Mis. Alexandra Jurca, with experience in Youth in Action and Erasmus+ programme, graduated the university of Political Science, Communication and Philosophy – trainer in European projects – person in charge of public relationships in Nevo Parudimos association. She will be responsible for the project management of the mobility projects developed by the association and also of the contact with local and national partners.

Mis. Lilla Horváth, responsible for the international department of Nevo Parudimos Association, with more than 5 years of experience in Erasmus+ projects, adult educator, former Eurodesk multiplier, project manager and facilitator of several KA1 and KA2 Erasmus+ and cultural manager. She is a former EVS coordinator, implementing 2 hosting project and being responsible of the mobility projects. She will be responsible for the selection and communication of future



international participants, trainees and employees of the association and also for the communication with the international project partners.

Mr. Daniel Grebeldinger, responsible for the occupational department and the inclusion part of the association. He has more than 15 years experience in developing several European Commission project, also Youth in Action and Erasmus+ projects. He is an experienced facilitator and trainer who will share his knowledge to our participants and volunteers, helping them develop their skills and competences. He will be responsible for the project management of the occupational projects developed by the association and also of the contact with local and national partners.

Ms Busra Akdogan, responsible of international projects department of Nevo Parudimos Association, a former English language teacher and an EVS volunteer with good communication and organizational skills, experience in project writing and implementing, facilitating youth exchanges. She is very good at combining formal and non-formal educational activities and able work with a wide range participant profile with different backgrounds

Mis. Diana Luca manager financial with experience in Erasmus+ projects, she will be responsible to ensure the necessary financial resources for the development of the volunteering and occupational projects of the association.

Ms Martina Di Fiore, responsible of the Youth Center of Nevo Parudimos as a coordinator. She has experience in the voluntary sector from a very young age, especially with disable people and children from disadvantaged contexts, also she has been involved in numerous international experiences (Youth Exchanges, Training Courses, EVS). She graduated in Social Work and Social Policies.

Ms Alina Rosculescu, staff member of the volunteering department, assistant project coordinator and activity coordinator for EVS, ESC and Erasmus + projects, project manager of the Interreg project Dream Road. Strong interpersonal and organizational skills acquired in previous team coordinator positions, has a Masters in Marketing and business Management.

Mr Adrian Caciula, the social worker of the association. He's the intermediate between the association and municipality or association and the disadvantaged groups of the city involved also in their hiring process to reduce the rate of socially assisted persons.

Ms. Tiziana Petrucci, responsible for the volunteering department of Nevo Parudimos Association, former ESC volunteer with a wide experience in team coordination.

In this regard we also have a number of external collaborators, mostly teachers and researchers that will help us to ensure the quality of the occupational and volunteering projects of the association. We are collaborating with 10 teachers that are trained and experience mentors and also 1 Romanian teacher that has experience to make classes of Romanian for foreigner.



Grants received in the past years: **All projects detailed above refer to the grants received as coordinating, hosting or partner organization. Our involvement in projects with no budget relates to over 50 youth and adult education projects in the past 10 years.**

Programme	Project Number	Applicant/Beneficiary Name
EEA and Norway Grants Fund For Regional Cooperation	2018-1-0697	Association Nevo Parudimos
Danube Transnational Programme	DTP3- 383-4.1	Research and Educational Centre Mansion Rakican
Europe For Citizens Programme	609055-CITIZ-1-2019-1-RO-CITIZREMEM	Association Nevo Parudimos
European Union Program for Rights, Equality and Citizenship (2014-2020 and Google.Org Impact Challenge on Safety)	DJ JUUST, CITIZENS Program	ERGO NETWORK
European Solidarity Corps	2020-3-RO01-ESC11-095120	Association Nevo Parudimos
Europe for Citizens		Resita Municipality
Europe for Citizens	609055-CITIZ-1-2019-1-RO-CITIZ-REMEM	Asocviatia Nevo Parudimos
Erasmus+	2020-3-RO01-KA105-095183	Association Nevo Parudimos
European Solidarity Corps	2020-2-RO01-ESC21-080467	Association Nevo Parudimos
European Solidarity Corps	2020-2-RO01-ESC11-080645	Association Nevo Parudimos
European Solidarity Corps	2020-2-RO01-ESC11-080808	Association Nevo Parudimos
European Solidarity Corps	2020-2-RO01-ESC31-080731	Association Nevo Parudimos
Erasmus+	2020-2-RO01-KA105-080524	Association Nevo Parudimos
European Solidarity Corps	2020-1-RO01-ESC11-078699	Association Nevo Parudimos
Erasmus+	2020-1-RO01-KA105-079116	Association Nevo Parudimos
Erasmus+	2019-3-RO01-KA105-077968	Association Nevo Parudimos
European Solidarity Corps	2019-2-RO01-ESC11-064252	Association Nevo Parudimos
European Solidarity Corps	2019-1-RO01-ESC11-062965	Association Nevo Parudimos
IPA Romania-Serbia	RORS-22,	Intercultural Institute from Timisoara