

Copenhagen Youth Network - CYN

Full legal name	Copenhagen Youth Network
Acronym	CYN
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National ID	35342524
PIC	925627642
OID	E10075759

Type of organisation	Other
Is your organisation a public body?	No
Is your organisation a non-profit?	Yes
Has the organisation received any type of accreditation before submitting this application?	Yes
Short description of the organisation:	Copenhagen Youth Network (CYN) is a non-publically funded organisation founded in 2012 with experience in working with marginalised inner city children and youths/young students in Copenhagen with different ethnic backgrounds and social/economic resources. Through intercultural events focusing on recreational activities the aim is to promote inclusion, improve the life quality, friendships and selfrespect/- awareness. The events have been implemented through a constructive partnership with the Municipality of Copenhagen (Department of Integration & Recreation). Since the summer 2015 CYN has also coordinated, hosted and implemented more

	than 10 EU "Erasmus+ projects with participation of young people 18-30 years of age from countries across Europe and outside in a crosscultural meeting, dialogue, and common exploration of relevant societal issues. As partner we have been involved in more than 20 Erasmus+ projects abroad since 2016 and as well joined Salto Youth courses in countries abroad. It is CYN's mission to unite young people across the European landscape (and eventually the rest of the world) for mobility seminars and explorative workshops concerning relevant and common societal issues. Our aim is to foster solidarity, intercultural awareness, and educational, job related and personal competencies for youths in and around Europe. By bringing together young resourceful individuals we wish to share knowledge, establish networks and improve trans-European relations with specific focus on communication and teamwork. Ultimately in order to strengthen European unity and identity and promote social inclusion and intercultural awareness and competencies.
What are the activities and experience of the organisation in the areas relevant for this application?	Firstly, the key members of the CYN organisation have previously been/ are employed in such organisations and companies as Novo Nordisk, Honeywell and the Municipality of Copenhagen, where the importance of intercultural awareness/ navigation abilities are highly relevant, as the business days revolve around global partnerships and cross-regional activities. These first hand experiences and competences in global project management and intercultural communication form a good foundation for the planning and execution of an international EU project relevant for this application. Secondly, our members and coordinators have different ethnic backgrounds (besides

	ethnic Danish), which means that we have first hand knowledge and experiences with being both part of the majority and part of minority groups in our own communities and in society. This benefits our project coordinators when they are acting as moderators in group settings, when they are identifying with the participants, and when they are adapting their teaching and learning sessions according to context. Thirdly, 2 members of our management team have written Master's Theses in Intercultural Communication and Project Management, which means that they have gained recent expert knowledge relevant to conducting the relevant project, while they possess a constant and ever growing curiosity towards gaining qualitative information about e.g. intercultural communication, project and organisational management.
What are the skills and expertise of key staff/ persons involved in this application?	The coordination team that will plan and execute this project includes: - Heresh Halmat Faraidon, Director , has finished 2 bachelor degrees (International Hospitality Management & Economics and Business Administration) and is currently on his Masters Degree in Public Administration at Roskilde University. In 2020 he has studied Social law and immigration law at University of Southern Denmark in Odense, which will give him competences that participants can benefit from during the proejct. Heresh has more than 6 years of experience with project, event and organization management around social inclusion as well as volunteer work with young people in an intercultural context. Heresh Halmat Faraidon, though born in Denmark, has himself a refugee background and has as such personally experienced many of the challenges that the project will address.

	- Marc Wacker, Administrator, has worked with global partnership communication in Novo Nordisk and holds a Masters Degree in Intercultural Communication from Roskilde University. He has more than 6 years of experience in journalism, project management and volunteer work with young people in an intercultural context. -- Mette Seier Helms, Proces coordinator, independent organisational consultant, MA and group analyst, over 20 years' theoretical and professional experience in designing, facilitating and conducting processes with (large and small) groups and individuals in the field of leadership/management, group dynamics, teamwork, communication, conflict handling. Having both practical, professional, theoretical and personal first hand experience with project management, intercultural contexts and communication, representing themselves a group of different ethnicity, the key coordinators and managers in CYN make a strong and skilled team in relation to executing this particular project. We always aim to include external knowledge to each project, which means introducing guest and key note speakers and other relevant experts, whose knowledge provide valuable input to the participants' insight and dialogue around the subject. This we also plan to do in this project. - Christine Rytter is journalist and Media Manager in CYN, she has experience in live reporting on TV, video blogs and video journalism, correspondent work and journalism in general and through this work a vast media network relevant to communicating and disseminating the messages and results of the
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	project to a broader public. Hana Faraidon, who hold Master's Degrees in Civil Engineering and work with international business, LEAN and tele communication have years of volunteering experience with social inclusion of young female with migrant background . . - All together, the key members of the project speak 6 different languages and have different ethnic backgrounds but are born and raised in Denmark. This means that they have first hand experiences with conducting intercultural communication across languages, nationalities, religions, organisations and ethnicities in both a local and global context, while they are also used to navigate through different spheres and contexts in social and professional settings. - Further, all key members have experience in working with young Danish and foreign people with different backgrounds across ethnicity, nationality, gender, interests, social and economic resources etc. This means that they are used to plan and organise events for big and diverse target groups, where communication, role modeling and tolerance with eye for context is a must and a priority. Our team sees and speaks about issues with different perspectives according to their intercultural intelligence and experience that is manifested in curiosity, open mindedness and rationality. That is how we develop ideas and challenge each other in order to grow and form stronger bonds and innovation. This is the essence of intercultural communication and one of the objectives of teaching/ learning in this project. Lastly, we always aim to include external knowledge to each project, which in practice means implementing guest and key note speakers and other relevant experts, who, with their lecturers, can form a basis for debate among the
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	participants.
Projects financed as host from the program Erasmus+	• Training Course KA153-You-2021-013 • Youth Exchange 2021: KA152-You-2021-011 • Youth Exchange 2021: KA152-You-2021-024 • Youth Exchange 2021: KA152-You-2021- 001 • Youth Exchange 2020: KA105-2020-145 • Training Course 2020: KA105-2020-050 • Key Action 2 2019: KA205-2019-024 • Youth Exchange 2019:KA105-2019-155 • Youth Exchange 2019: Skills for START – KA105-2019-085 • Youth Exchange 2019: Step Forward – EU for YOUTH – KA105-2019-044 • Youth Exchange 2018: United for diversity – KA105-047194 • Training Course 2018: Critical thinking in youthwork – KA105-046971 • Youth Exchange 2017: Inclusion and Harmony for Europe`s Young Refugees – Breaking ALL the Stereotypes: KA105-046731</b>     • <b>Youth Exchange 2017: Youthpass as the first step of many: KA105-034363</b>     • <b>Youth Exchange 2017: Strategic Volunteering – Finding your path to employment: KA105-034111</b>     • <b>Youth Exchange 2016: You`re not alone: KA105-022183 • Youth Exchange 2016: Drinking with Sense: KA105-022182 • Youth Exchange 2016: Sports, Membership and Solidarity: KA105-022177 • Youth Exchange 2016: You`re Welcome: KA105-021985

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Project contact person	Mr Heresh Halmat Faraidon
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